

Name of Department : Commandant General Home Guards & Director Civil Defence, Haryana

Positions of Posts :

S.No.	Post Designation Group A B C D	No. of sanctioned posts	No. of posts filled up	Vacant posts	Pay scales	Selection Grade /ACP 1 st /2 nd , if any	Special Pay, if any
1	2	3	4	5	6	7	8
	State Hqs cadre						
	Group A						
1	Commandant General Home Guards & Director Civil Defence, Haryana	1	1	-	24050-26000	Post filled up by the Govt. on transfer basis from Police Department	-
2	Inspector General of Police/ Home Guards	1	1	-	18400-22400	Do-	-
3	Dy. Commandant General Home Guards & Dy. Director Civil Defence, Haryana	1	-	1	16400-20000	Do	-
4	Superintendent of Police/ Home Guards	1	2	-	10000-15200	Do	-
5	Commandant C.T.I.	1	-	1	10000-13900	12000-16500 (Selection Grade)	-
6	Senior Staff Officer	3	-	3	10000-13900	12000-16500 (Selection Grade)	-
7	Medical Officer	1	1	-	8000-13500	Post filled up by the Govt. on transfer basis from Health Department	-
8	Dy. Controller Ambala	1	1	-	10000-13900	Post filled up by the Govt. on transfer basis from Revenue Department	-
	Group B						
9	District Commandant	20	13	06	8000-13500	12000-16500 (Selection Grade)	-

10	Junior Staff Officer	3	1	2	6500-10500	12000-16500 (Selection Grade)	-
11	Chief Instructor , C.T.I	1	1	-	6500-10500	12000-16500 (Selection Grade)	-
12	Superintendent	1	-	1	6500-10500	-	-
13	Assistant District Attorney	1	1	-	6500-10500	Post filled up by the Govt. on transfer basis from Prosecution Department	200/-
14	Dy. Controller Civil Defence Category B town	9	2	7	6500-10500	Post filled up by the Govt. on transfer basis from Revenue Department	-
	Group C						
15	Section Officer	1	1	-	6500-9900	Post filled up by the Govt. on transfer basis from Finance Department	
16	Dy. Supdt.	1	1	-	5500-9000	6500-9900 / 6500-10500	-
17	Accountant	2	2	-	5000-7850	5450-8000 / 5500-9000	-
18	Assistant /Junior Auditor	11	10	1	5000-7850	5450-8000 /5500-9000	-
19	Head Constable Driver	1	1	-	4000-6000	Post filled up on transfer basis from Police Department	200/-
20	Constable Driver	1	1	-	3050-4590	Do	-
21	Head Constable Orderly	1	-	1	4000-6000	Do	-
22	Constable Orderly	6	-	6	3050-4590	Do	-
23	Personal Assistant	1	1	-	5500-9000	6500-9900 /6500-10500	-
24	Senior Scale Stenographer	1	1	-	5000-7850	5450-8000 /5500-9000	-
25	Junior Scale Stenographer	3	2	1	5000-7850	5450-8000 /5500-9000	-
26	Junior Scale	2	1	1	4000-6000	5000-7850 / 5450-8000	-

	Stenographer						
27	Steno typist	6	2	4	3050-4590	4000-6000 /5000-7850	100/-
28	Clerk	6	3	3	3050-4590	4000-6000 /5000-7850	-
29	Duplicating Machine Operator	1	1	-	3050-4590	4000-6000 /5000-7850	-
30	Storeman	1	1	-	3050-4590	4000-6000 /5000-7850	-
	Group D						
31	Daftri	1	1	-	2650-4000	3050-4350 /4000-6000	-
32	Peon	11	7	4	2550-3200	2650-4000/ 3050-4350	-
	Field Cadre Group C						
33	Company Commander	34	21	13	6500-9900	ACP I & II 6500-10500	-
34	Platoon Commander	56	42	14	5500-9000	ACP-I 6500-9900 ACP-II 6500-10500	-
35	Havaldar Clerk	23	23	-	5000-7850	ACP-I 5450-8000 ACP-II 5500-9000	-
36	Havaldar Instructor	88	73	15	4000-6000	ACP-I 5000-7850 ACP-II 5450-8000	-
37	Clerk	83	71	12	3050-4590	4000-6000/5000-7850	-
38	Driver	21	13	8	4000-6000	5000-7850 /5450-8000	200/-

39	Stenographer	10	3	7	4000-6000	5000-7850/5450-8000	-
40	Steno typist	2	1	1	3050-4590	4000-6000 /5000-7850	100/-
41	Storeman	24	22	2	3050-4590	4000-6000/5000-7850	-
42	Wireless mechanic	1	-	1	4000-6000	5000-7850 /5450-8000	-
43	Wireless operator	10	-	10	4000-6000	5000-7850/5450-8000	
44	Pipe Band Havladar	1	1	-	4000-6000	5000-7850/5450-8000	-
45	Pipe Band Naik	6	5	1	3050-4590	4000-6000/5000-7850	
46	Pipe Band Man	11	7	4	3050-4590	4000-6000/5000-7850	-
47	Havaldar Armourer	1	-	1	4000-6000	5000-7850/5450-8000	
48	Armourer	1	-	1	3050-4590	4000-6000/5000-7850	
49	Compounder	1	1	1	4000-6000	5000-7850/5450-8000	
50	Buglar	2	-	2	3050-4590	4000-6000/5000-7850	-
	Group D						
51	Cook	22	5	17	2650-4000	3050-4350/4000-6000	
52	Carpenter	1	-	1	2650-4000	3050-4350/4000-6000	-
53	Mali	1	1	-	2550-3200	2650-4000/3050-4350	
54	Water carrier	1	1	-	2550-3200	2650-4000/3050-4350	
55	Dhobi	1	-	1	2550-3200	2650-4000/3050-4350	-

56	Barber	1	1	-	2550-3200	2650-4000/3050-4350	-
57	Peon	115	96	19	2550-3200	2650-4000/3050-4350	-
58	Sweeper	15	15	-	2550-3200	2650-4000/3050-4350	-

S.No	Minimum prescribed Qualifications		Mode of recruitment		Feeder Post	Pay Scale of Posts	Qualification of Feeder post	Next Promotional Post	Pay scale of Next Promotional Post
	By Direct Recruitment	By Promotion							
	9	10	11	12	13	14	15	16	17
1	-								
2	-								
3	-								
4	-								
5	Graduate	Graduate	25%	75%	Distt Comdt./ JSO/ CI, CTI	8000-13500 6500-10500	Graduate / Matric	-	-
6	Graduate	Graduate	25%	75%	Distt Comdt./ JSO/ CI, CTI	8000-13500 6500-10500	Graduate / Matric		-
7	-								
8	-								
9	Graduate	Matric	25%	75%	Coy. Comdr.	6500-9900	Graduate / Matric	SSO/ Comdt, CTI	10000- 13900

10	Graduate	Matric	25%	75%	Coy. Comdr.	6500-9900	Graduate / Matric	SSO/ Comdt, CTI	10000- 13900
11	Graduate	Matric	25%	75%	Coy. Comdr.	6500-9900	Graduate / Matric	SSO/ Comdt, CTI	10000- 13900
12	-	Matric	-	100%	Dy. Supdt	5500-9000	Matric	JSO	6500-10500
13	-	-	-	-	-	-	-	-	-
14	-	-	-	-	-	-	-	-	-
15	-	-	-	-	-	-	-	-	-
16	-	Matric	-	100%	Acctt./ Asstt/ Sr.S.S.Graph.	5000-7850	Matric	Supdt	6500-10500
17	-	Matric	-	100%	Asstt/ Jr. Auditor	5000-7850	Matric	Dy.Supdt	5500-9000
18	-	Matric	-	100%	Clerk/ Steno typist	3050-4590	Matric	Acctt. / Dy. Supdt	5500-9000
19	-	-	-	-	-	-	-	--	-
20	-	-	-	--	-	-	-	-	-
21	-	-	-	-	-	-	-	-	-
22	-	-	-	-	-	-	-	-	-
23	-	Matric	-	100%	Sr.S.S.Graph.	5000-7850	Matric	-	-
24	-	Matric	-	100%	Jr.S.S.Graph	5000-7850	Matric	Dy. Supdt	5500-9000
25	-	Matric	-	100%	Steno typist	3050-4590	Matric	Sr. S. Stenographe r	5000-7850

26	-	Matric	-	100%	Steno typist	3050-4590	Matric	Sr.S.Stenographer	5000-7850
27	Matric	Matric	75%	25%	Clerk	3050-4590	Matric	Asstt. / Jr.S.S.Stenographer Jr. Auditor	5000-7850
28	Matric	Matric	20%	80%	Storeman/ Duplicating M. operator /Restorer / Class-IV	3050-4590 2550-3200	Matric 5 th class	Asstt. Jr. Auditor	5000-7850
29	-	Matric	-	100%	Class-IV	2550-3200	5 th class	Clerk	3050-4590
30	-	Matric	-	100%	Class-IV	2550-3200	5 th class	Clerk	3050-4590
31	-	5th	-	100%	Class-IV	2550-3200	5 th class	Duplicating Machine Operator	3050-4590
32	5 th class	-	100%	-	-	-	-	Clerk, Restorer, Duplicating Mach. Oper. Store-man Daftri	3050-4590 2650-3200
	Field Cadre Group C								
33	Graduate	Matric	25%	75%	Platoon Commander	5500-9000	Graduate by direct recruitment matric by promotion	JSO/CI/ Dist. Comdt	8000-13500
34	Graduate	Matric	25%	75%	Hav. Instructor	4000-6000	Matric	Company Commander	6500-9900
35	-	Matric	-	100%	Clerk / Storeman / stenographer	3050-4590	Matric	Platoon Commander	5500-9000
36	Matric	Matric	25%	75%	-	-	-	Platoon Commander	5500-9000

37	10 th	10 th	80%	20%	C-IV	2550-3200	5 th	Assistant	5000-7850
38	10 th	10 th	20%	80%	-	-	-	-	-
39	10 th	10 th	-	100%	Steno typist	3050-4590	10 th	Sr. Scale Steno	5000-7850
40	10 th	10 th	25%	75%	-	-	-	Stenographer	4000-6000
41	10 th	10 th	25%	75%	C-IV	2550-3200	5 th	Hav. Clerk	5000-7850
42	10 th	-	100%	-	-	-	-	Pl. Commander	5500-9000
43	10 th	-	100%	-	-	-	-	Hav. Clerk	5000-7850
44	-	10 th	-	100%	Pipe Band Naik	3050-4590	10 th	Hav. Clerk	5000-7850
45	-	10 th	-	100%	PipeBand man	3050-4590	10 th	Pipe band Havldar	4000-6000
46	10 th	10 th	75%	25%	C-IV	2550-3200	5 th	Pipe Band Naik	3050-4590
47	-	10 th	-	100%	Armourer	3050-4590	10 th	-	-
48	10 th	-	100%	-	-	-	-	Hav. Armourer	4000-6000
49	10 th	-	By transfer from H.Deptt		-	-	-	-	-
50	10 th	-	100%	-	C-IV	2550-3200	5 th	Pipe Band Hav	4000-6000
	Group D								-
51	5 th	-	100%	-	-	-	-	Clerk	3050-4590
52	8 th	-	100%	-	-	-	-	Clerk	3050-4590
53	5 th	-	100%	-	-	-	-	Clerk	3050-4590

54	5 th	-	100%	-	-	-	-	Clerk	3050-4590
55	5 th	-	100%	-	-	-	-	Clerk	3050-4590
56	5 th	-	100%	-	-	-	-	Clerk	3050-4590
57	5 th	-	100%	-	-	-	-	Clerk	3050-4590
58	Read & write Hindi	-	100%	-	-	-	-	Clerk	3050-4590

Pay scale of the post in column of 2 at different points of time								Remarks
S.No	As on 1-4-79	As on 1-1-86	As on 1-5-90/ 1-4-95	As on 1-1-96	As on 1-1-06	As on 1-1-2007	As on 31-7-2007	
	18	19	20	21	22	23	24	25
1	-	-	-	-	-	-	-	-
2	-	-	-	-	-	-	-	-
3	-	-	-	-	-	-	-	-
4	-	-	-	-	-	-	-	-
5	1200-1860	2200-4000	3000-4500	10000-13900	10000-13900	10000-13900	10000-13900	-
6	1200-1860	2200-4000	3000-4500	10000-13900	10000-13900	10000-13900	10000-13900	
7	-	-	-	-	-	-	-	-
8	-	-	-	-	-	-	-	-
9	800-1600	2000-3500	2200-4000	8000-13500	8000-13500	8000-13500	8000-13500	

10	800-1600	2000-3500	2000-3500	6500-10500	6500-10500	6500-10500	6500-10500	
11	800-1600	2000-3500	2000-3500	6500-10500	6500-10500	6500-10500	6500-10500	
12	1000-1500	2000-3500	2000-3500	6500-10500	6500-10500	6500-10500	6500-10500	
13	-	-	-	-	-	-	-	-
14	-	-	-	-	-	-	-	-
15	-	-	-	-	-	-	-	
16	700-1250	1640-2900	1640-2900	5500-9000	5500-9000	5500-9000	5500-9000	
17	480-760	1400-2600	1400-2600	5000-7850	5000-7850	5000-7850	5000-7850	
18	525-1050	1400-2600	1400-2600	5000-7850	5000-7850	5000-7850	5000-7850	
19	-	-	-	-	--	-	-	-
20	-	-	-	-	-	-	-	-
21	-	-	-	-	-	-	-	-
22	-	-	-	-	-	-	-	-
23	700-1250	1640-2900	1640-2900	5500-9000	5500-9000	5500-9000	5500-9000	
24	525-1050	1400-2600	1400-2600	5000-7850	5000-7850	5000-7850	5000-7850	
25	525-1050	1400-2600	1400-2600	5000-7850	5000-7850	5000-7850	5000-7850	

26	-	-	-	-	4000-6000	4000-6000	4000-6000	Post created by the Govt at the time of restructuring of the deptt. On 7-12-04
27	400-660	950-1500	950-1500	3050-4590	3050-4590	3050-4590	3050-4590	
28	400-660	950-1500	950-1500	3050-4590	3050-4590	3050-4590	3050-4590	
29	400-660	950-1500	950-1500	3050-4590	3050-4590	3050-4590	3050-4590	
30	400-660	950-1500	950-1500	3050-4590	3050-4590	3050-4590	3050-4590	
	Group D							
31	350-500	800-1150	800-1150	2650-4000	2650-4000	2650-4000	2650-4000	
32	300-430	750-940	750-940	2550-3200	2550-3200	2550-3200	2550-3200	
	Field Cadre Group C							
33	700-1250	1600-2660	2000-3200	6500-9900	6500-9900	6500-9900	6500-9900	-
34	525-1050	1400-2600	1640-2900	5500-9000	5500-9000	5500-9000	5500-9000	
35	525-900	1400-2600	-	5000-7850	5000-7850	5000-7850	5000-7850	
36	450-700	1200-2040	-	4000-6000	4000-6000	4000-6000	4000-6000	
37	400-660	950-1500	-	3050-4590	3050-4590	3050-4590	3050-4590	-
38	420-700	1200-2040	-	4000-6000	4000-6000	4000-6000	4000-6000	-

39	480-760	1200-2040	-	4000-6000	4000-6000	4000-6000	4000-6000	-
40	400-660+ 25sp	950-1500	-	3050-4590	3050-4590	3050-4590	3050-4590	
41	400-660	950-1500	-	3050-4590	3050-4590	3050-4590	3050-4590	
42	450-700	1200-2040	-	4000-6000	4000-6000	4000-6000	4000-6000	
43	450-700	1200-2040	-	4000-6000	4000-6000	4000-6000	4000-6000	
44	450-700	1200-2040	-	4000-6000	4000-6000	4000-6000	4000-6000	
45	300-400	950-1500	-	3050-4590	3050-4590	3050-4590	3050-4590	
46	300-400	-	-	-	-	-	-	-
47	450-700	950-1500	-	3050-4590	3050-4590	3050-4590	3050-4590	
48	400-660	1200-2040	-	4000-6000	4000-6000	4000-6000	4000-6000	
49	450-700	1200-2040	-	4000-6000	4000-6000	4000-6000	4000-6000	
50	400-660	950-1500	-	3050-4590	3050-4590	3050-4590	3050-4590	
	Group D							
51	350-500	775-1025	-	2610-3510	2650-4000	2650-4000	2650-4000	
52	350-500	775-1025	-	2610-3510	2650-4000	2650-4000	2650-4000	
53	300-400	750-940	-	2550-3200	2550-3200	2550-3200	2550-3200	Diminishing Post

54	300-400	750-940	-	2550-3200	2550-3200	2550-3200	2550-3200	
55	300-400	750-940	-	2550-3200	2550-3200	2550-3200	2550-3200	
56	300-400	750-940	-	2550-3200	2550-3200	2550-3200	2550-3200	
57	300-400	750-940	-	2550-3200	2550-3200	2550-3200	2550-3200	
58	300-400	750-940	-	2550-3200	2550-3200	2550-3200	2550-3200	Diminishing Post